



## BOARD OF SELECTMEN

### AGENDA

March 12, 2012

6:15 P.M - Call meeting to order  
All stand for Pledge of Allegiance

Approve Minutes: No Board Minutes to approve  
Bagnall Building Project Minutes of 2/2/2012 – Bette & Don  
Approve Warrants:

PW # 12-36	\$ 119,286.15
DW #12-34A	\$ 18,788.08
BW #12-35	\$ 1,340,617.34

### NEEDS ATTENTION

In accordance with new Open Meeting Law requirements, all agreed upon contracts in Executive Session, must be voted and signed in Open Session. (1) Selectmen Greaney and Darke vote to renew and sign Deputy Chief Gillen's Employment Agreement for 3 years effective July 1, 2012 – June 30, 2015; (2) All Selectmen vote to renew and sign Finance Director Labrecque's Employment Agreement for 3 years effective July 1, 2012 through June 30, 2015.

Board of Fire Engineers recommend appointment of Jeffrey Dalton as Groveland firefighter, said appointment effective immediately through June 30, 2012 and on probationary status thru September, 2012.

Approve Property Use Permits-Shanahan Field, COA & Library & Pines Field  
Please vote to grant One Day Beer & Wine License to Anna Maria Garcia-wedding at Veasey  
Chairman to sign Bagnall bill submittals (2)

Review correspondence, take action, if needed – votes may be taken

### AGENDA APPOINTMENTS

6:30 p.m. – Trinity Ambulance Representatives at Board's request with Police Chief, Deputy Chief and Sergeant, Fire Chief and 2 Deputies regarding EMD procedures effective July 2012

AT CLOSE OF 6:30 PM DISCUSSION– Executive Session in accordance with the provisions of MGL, Ch. 30A, Sec. 21(a)(6) to discuss the value of real property at 299-301 Main Street; that to do so in open session may have a detrimental effect on the negotiating position of the Board of Selectmen, votes may be taken—Announce the Board will return to open session for the purpose of adjournment only

Next of next regular meeting – March 26, 2012 @ 6:15 P.M.

MINUTES

BOARD OF SELECTMEN

MARCH 12, 2012

Meeting called to order at 6:17 P.M.

**Present** Donald N. Greaney, William H. Darke and Chairman Elizabeth A. Gorski

All present stood for the Pledge of Allegiance.

**Minutes**

Moved Darke, seconded Greaney, and it was

**VOTED:** To accept the Minutes of the Bagnall Building Committee dated February 2, 2012, as presented. 3-0

**Warrants**

Moved Darke, seconded Greaney, and it was

**VOTED:** To approve Payroll Warrant #12-36  
2-1 - Gorski abstained

Moved Darke, seconded Greaney, and it was

**VOTED:** To approve Deduction Warrant #12-34A and Bill Warrant #12-35.  
3-0

**Property Use Permit**

Five Property Use Permits were reviewed and signed by the Board—Pines, COA, Library. Permit requested for Flag football during summer months at Shanahan Field was taken under advisement at this time. Will ask organizer of pick-up games to consider Perry Park or the two new soccer fields at Pines Recreation Area.

**Contract Renewals**

(1) Selectmen Darke and Greaney met and negotiated Employment Agreement renewal with Deputy Chief Gillen on March 5, 2012. The only changes to the Agreement were as follows: Annual raises shall be at the same percentage rate as non-contractual town employees may receive, if any, in FY '13 through FY '15, and a flat rate for private and town Details at \$55.00 an hour rather than time and one-half of the hourly rate of pay.

Moved Darke, seconded Greaney, and it was

**VOTED:** To renew for three years the Employment Agreement between the Town and Deputy Chief Gillen with changes as noted above, said Agreement effective July 1, 2012 through June 30, 2015. 2-1

Darke, Greaney – “Aye”; Gorski - “Abstain”

(2) All three Selectmen met and negotiated Employment Agreement renewal with Finance Director Greg Labrecque on January 3, 2012. The only change to the Agreement was that Annual raises shall be at the same percentage rate as non-contractual town employees may receive, if any, in FY '13, FY' 14 and FY'15.

Moved Darke, seconded Greaney, and it was

**VOTED:** To renew for three years the Employment Agreement between the Town and Finance Director Greg Labrecque with changes as noted above, said Agreement effective July 1, 2012 through June 30, 2015. 3-0

**Request for Appointment**

At the request of the Board of Fire Engineers, and upon motion duly made by Darke, seconded by Greaney, it was

**VOTED:** To appoint Jeffrey Dalton as a firefighter, said appointment effective immediately through June 30, 2012 and on probationary status through September 12, 2012.

**One Day Special License**

The Board reviewed a One Day Special License request for March 31, 2012 for a wedding to be held at Veasey Park between the hours of 7:00pm – 11:00pm. Moved Darke, seconded Greaney, and it was

**VOTED:** To grant a One Day Special License to Anna Maria Garcia, of Haverhill, MA and Traveling Bartenders for the hours of 7:00pm to 11:00pm on March 31, 2012. 3-0

**Petition for Fire Command Vehicle**

The Board spoke with the Finance Director briefly and asked where does the town have a plan to buy another vehicle for the Police Chief so that they can give the current vehicle to the Fire Chief to be used as a Command Vehicle; that grant monies were used to purchase that SUV. Labrecque responded they don't have a plan that he knows of; that despite the talk around town he did not say they could have the Chief's current vehicle; that he told the fire personnel at a Finance Board meeting that they need to talk to the Board of Selectmen. The Board's Assistant informed them that she would be asking the Board of Fire Engineers to meet with the Selectmen at their meeting on March 26<sup>th</sup> to discuss the petition they had received for the Annual Warrant.

**Police, Fire and Trinity Ambulance**

The following were in attendance: Police Chief Kirmelewicz, Deputy Chief Gillen, Sergeant McDonald, Fire Chief Clement, Deputy Chief Kastrinelis, Engineers Kermit Cross and Rock Dower, new resident and Amesbury Fire Chief John Brickett and Trinity Ambulance representatives President John Chemley, Rick Barry and Christopher Dick. Chairman Gorski welcomed all the men and thanked them for taking the time to meet to explain the upcoming EMD procedures effective July, 2012 and the town's current emergency response arrangement.

Sergeant McDonald informed the Board that he has been in discussions with Trinity; that the town had just recently received the application for the EMD change over and waited for this meeting before going forward. The Sergeant did state he has been in touch with the State; that the town will need to sign the application; that EMD is required as of July 1, 2012 and a decision needs to be made whether we train our own Dispatchers or have a resource which would be Trinity Ambulance. Other points made were:

- On July 1<sup>st</sup> there will be very little changes from what is currently done;
- Police Department will continue to make decisions who to dispatch;
- That EMD frees up the town Dispatcher to take care of other calls;
- That Trinity will talk with the patient and the town's Dispatcher determines who needs to be called out;
- Trinity reps stated that it is the town's decision whether the fire should be called out;
- The town does not have a protocol;
- Average response time for Trinity in town is 9 minutes, 20 seconds (418 calls);
- Trinity reps reported that some calls from town are emergencies and others aren't; when asked what would happen if Trinity was too busy to respond to a call, rep responded that another ambulance company would be called;
- Trinity's Dispatchers are all EMD certified;
- Amesbury Chief Brickett feels if there was a protocol set up then the Dispatchers would know when fire responds and when they don't; Amesbury Fire responds to every call because they run their own ambulance;

Selectman Darke told those present that the town is trying to create a chart of types of calls to help determine who should be called out and Deputy Kastrinelis responded that it is critical that we come up with our own grid. Darke suggested that the town use Trinity's grid with some changes, if necessary, to fit our town. Chairman Gorski responded that everyone is trying to make this work well for our community. Sergeant McDonald acknowledged that he has been talking with Deputy Lay. Selectman Greaney asked if Trinity could let our Dispatchers know when the ambulance is stationed somewhere in town and Trinity responded affirmatively.

The appointment concluded with Trinity representatives telling the Board and others present that they will do whatever they can to assist the town in creating a grid for their use. Selectman Darke asked the fire and police personnel present to come up with a grid then return for another meeting to go over the proposed plan. Chairman Gorski told the men that the Selectmen have been happy with Trinity's service and asked if the Chief, Deputy and fire's management team would work together on an affordable plan; that we all have to be responsible to the community. Chairman Gorski stated that the Police Department is doing an excellent job and Selectmen Darke remarked that there are a lot of smart people in this room who should be able to make this work. Selectman Greaney asked if McDonald has been happy with the information he receives from Trinity and McDonald stated "absolutely"; that the EMD program will be better for the patient.

Selectman Greaney apologized to the Trinity representatives for not having been able to get a day together for an official recognition for the donation Trinity made for the scoreboard at the Pines and thanked the men for their company's generous donation on behalf of all those who

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are enjoying the field and having an official scoreboard to use. John Chemley told the Selectmen that they love our community and are happy to help. Chairman Gorski thanked everyone for attending and offering their input.

**Executive Session**

Moved Gorski, seconded Darke, and it was

**VOTED:** To enter into Executive Session in accordance with the provisions of MGL, Chapter 30A, Sec.21(a) (6) to discuss the value of real property located at 299-301 Main Street. 2-1

DARKE, GORSKI – "AYE"; GREANEY – "ABSTAIN"

Chairman Gorski announced that to continue in Open Session may have a detrimental effect on the negotiating position of the Board of Selectmen, and that votes may be taken and that the Board will return to Open Session for the sole purpose of adjourning the meeting. Selectman Greaney recused himself and left the meeting room for the remainder of the meeting.

Executive Session was entered at 7:45 p.m. and closed at 7:55 p.m. The Minutes of the Executive Session can be found in a separate binder filed in the Selectmen's Assistant's Office.

**Adjournment**

There being no further business to come before the Board, moved Greaney, seconded Darke, and it was

**VOTED:** To adjourn. 2-0

Adjourned at 7:56 p.m.

Respectfully submitted,

Nancy Lewandowski  
Administrative Assistant